

# RIANA M. BROWN

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## ACADEMIC POSITIONS

Fall 2023- **Joan Bossert Postdoctoral Fellow.** Annenberg Public Policy Center and the Department of Psychology, University of Pennsylvania  
Advisor: Prof. Dolores Albarracín

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## EDUCATION

2017-2023 **Ph.D.** Social Psychology, New York University  
Advisor: Dr. Maureen A. Craig

2014-2016 **M.S.** Social Psychology Research, *cum laude*, Vrije University Amsterdam  
Fulbright Graduate Student Scholar

2010-2014 **B.S.** Psychology (*honors*) and International Studies, *magna cum laude*, University of Miami, Minors in Philosophy and Mathematics

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## RESEARCH FUNDING

2022 Time-Sharing Experiments for the Social Sciences, National Science Foundation, “*Does health-related racial inequality motivate support for action?*” (Short Studies Program; Co-PI with P. Dietze)

2021 NYU Office of Global Inclusion’s Anti-Racism Microgrant (\$1,500, Co-PIs with E. Balcetis, A. Berkebile-Weinberg)

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## HONORS, AWARDS, AND FELLOWSHIPS

2023 Douglas H. and Katharine Fryer Thesis Award for Best Doctoral Thesis, NYU (\$2,000)

2022-2023 Dean’s Dissertation Fellowship, NYU (\$30,238)

2022 Ted Coons Graduate Student Travel Award, NYU (\$1,000)

2021, 2022 NYU GSAS Dean’s Conference Fund Award (\$500, \$500)

2020 Friends of Katzell Fellowship for Applied Research, NYU (\$1,500)

2019 APS RISE Research Award – Honorable Mention

2019 Society for Personality and Social Psychology (SPSP) Graduate Travel Award

2017-2022 Henry M. MacCracken Fellowship, NYU

2017-2022 Dean’s Fellowship Program, NYU

2015-2016 VU Fellowship Program for Academic Excellence, Vrije University

2014-2015 Fulbright US Student Scholarship to the Netherlands

2014 Miami Women’s Commission Louis P. Mills Award for Service

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## RESEARCH INTERESTS

Intergroup Relations, Inequality, Intersectionality, Societal Privilege, Stigma, Prejudice and Stereotyping, Political Psychology

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## PUBLICATIONS

**Brown, R. M.**, & Craig, M. A. (2023). Understanding tactical responses to social problems through the lens of regulatory scope. *Nature Reviews Psychology*.

Burson, E., Godfrey, E. B., **Brown, R. M.**, & Ibrahim, D. A. (2023). Making reflection critical: Structural and historical attributions for inequity. *Critical Consciousness: Expanding Theory and Measurement*, Eds. Rapa, L. J. & Godfrey, E. B.

**Brown, R. M.**, Craig, M. A., & Apfelbaum, E. P. (2021). European Americans' intentions to confront racial bias: Considering who, what (kind), and why. *Journal of Experimental Social Psychology*, 95, 104123.

**Brown, R. M.**, & Craig, M. A. (2020). Intergroup inequality heightens reports of discrimination along alternative identity dimensions. *Personality and Social Psychology Bulletin*, 46(6), 869-884.

Craig, M. A., Badaan, V., & **Brown, R. M.** (2020). Acting for whom, against what? Group membership and multiple paths to engagement in social change. *Current Opinion in Psychology*, 35, 41-48.

Lucarini, A., Suitner, C., **Brown, R. M.**, Knowles, E. D., & Craig, M. A. (2020). The #MeTooLate effect: Victim blame and trust denial for sexual misconducts not immediately reported. *Personality and Individual Differences*, 167, 110240.

**Brown, R. M.**, Roberts, G. B., & Pollet, T. V. (in press). HEXACO personality factors and their associations with Facebook use and Facebook network characteristics. *Psychological Reports*.

**Brown, R. M.**, Roberts, G. B., & Pollet, T. V. (2021). Loneliness is negatively related to Facebook network size, but not related to Facebook network structure. *Cyberpsychology: Journal of Psychosocial Research on Cyberspace*, 15(2).

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## MANUSCRIPTS SUBMITTED, UNDER REVIEW, AND IN PREPARATION

\*Indicates equal authorship

\***Brown, R. M.**, \*Dietze, P., & Craig, M. A. (under revision). Highlighting health consequences of racial disparities sparks support for action. *Science*.

Allen, A. M., **Brown, R. M.**, Higginbotham, G. D., Martin, K. J., & Hudson, S. T. J. (initial acceptance). Personalizing racism: Linguistic abstraction and attitudes towards critical perspectives of structural racism. *Journal of Social Issues*.

Berkebile-Weinberg, A. L., **Brown, R. M.**, McMahon, C., & Craig, M. A. (under revision). The anticipated relational effects of confronting discrimination (or not) in interracial friendships. *Psychological Science*.

Rocks, M. C., **Brown, R. M.**, Noh, K. J., Orr, S., Glickel, S. Z., Yang, S. S., & Hacquebord, J. H. (under revision). Surgical decision-making biases amongst hand surgeons. *Journal of Hand Surgery*.

**Brown, R. M.**, Badaan, V., Craig, M. A., & Saunders, B. A. *An effort-visibility typology of actions to reduce racial inequality*. Manuscript in Preparation.

\*Allen, A. M., \***Brown, R. M.**, Badaan, V., & Craig, M. A. *The perceived personal/group responsibility discrepancy*. Manuscript in Preparation.

**Brown, R. M.**, Phillips, L. T., & Craig, M. A. *Lay definitions of social privilege*. Manuscript in Preparation.

Orhan, I., **Brown, R. M.**, & Craig, M. A. *Understanding the impacts of prescriptive and proscriptive forms of economic inequality on action*. Manuscript in Preparation.

Craig, M. A., Rucker, J. M., & **Brown, R. M.** *Structural solidarity: Lay theories of group disadvantage and coalitional attitudes among stigmatized groups*. Manuscript in Preparation.

## PRESENTATIONS

### **Chaired Symposia**

*Grappling with Historical and Present-day Racial Inequalities*. (2023, October). Society of Experimental Social Psychology, Madison, WI. Co-chair: M. A. Craig.

*Impact of Modern Social Movements: Understanding Psychological Motivations and Reactions*. (2021, February). Society for Personality and Social Psychology, virtual meeting. Co-chair: E. Shuman.

*Unveiling Bias: Responding to Interpersonal, Institutional, and Systemic Discrimination*. (2020, February). Society for Personality and Social Psychology, New Orleans, LA.

*The Dynamics of Having and Perceiving Multiple Identities*. (2019, February). Society for Personality and Social Psychology, Portland, OR.

### **Conference Talks and Invited Talks**

**Brown, R. M.**, Dietze, P., & Craig, M. A. (2023, October). *Highlighting health consequences of racial disparities sparks support for action*. In R. M. Brown & M. A. Craig (Chairs), *Grappling with historical and present-day racial inequalities*. Symposium to be conducted at the annual meeting of the Society of Experimental Social Psychology, Madison, WI.

**Brown, R. M.**, Dietze, P., & Craig, M. A. (2023, February). *Which domain of racial inequality elicits most support for action?*. In M. M. Lee & M. A. Craig (Chairs), *Expanding knowledge, prompting action: The effects of systemic*

*inequality information*. Symposium conducted at the annual meeting of the Society for Personality and Social Psychology, Atlanta, GA.

Lee, M. M., **Brown, R. M.**, & Craig, M. A. (2023, February). *Information about systemic drivers of racial disparities shifts meritocratic beliefs*. In M. M. Lee & M. A. Craig (Chairs), *Expanding Knowledge, Prompting Action: The Effects of Systemic Inequality Information*. Symposium conducted at the annual meeting of the Society for Personality and Social Psychology, Atlanta, GA.

**Brown, R. M.**, Badaan, V., Craig, M. A., & Saunders, B. A. (2022, August). *Acting against racial inequality: Typology and perceptions of actions for allyship and social change*. In H. J. Birnbaum & K. J. McClanahan (Chairs), *Motivating and Enacting Effective Allyships*. Symposium conducted at the annual meeting of the Academy of Management, Seattle, WA.

Orhan, I., **Brown, R. M.**, & Craig, M.A. (2022, May). *How the framing and form of economic inequality affect support for reparative action*. Data Blitz presented at 6 College Conference, virtual meeting.

**Brown, R. M.**, Allen, A. M., Badaan, V., & Craig, M. A. (2022, February). *The perceived personal/group responsibility discrepancy*. In K. Chamberlin & D. Krusemark (Co-chairs), *Drivers and barriers of social change*. Symposium conducted at the annual meeting of the Society for Personality and Social Psychology, San Francisco, CA.

Craig, M. A., Phillips, L. T., **Brown, R. M.**, & Allen, A. M. (2022, February). *Misalignment in views of social action among ostensible allies*. In L. E. Wallace & M. A. Craig (Co-chairs), *Persuasion processes in social change*. Symposium conducted at the annual meeting of the Society for Personality and Social Psychology, San Francisco, CA.

**Brown, R. M.** (2021, December). *Responding to social inequality*. Social Identity Lab Meeting (Dr. Cheryl Kaiser). University of Washington.

**Brown, R. M.**, Craig, M. A., & Apfelbaum, E. P. (2021, August). *White Americans intentions to confront racial bias: Considering who, what (kind), and why*. In A. Berkebile-Weinberg & M. M. Lee (Co-chairs), *Addressing inequality in private and public domains*. Symposium conducted at the annual meeting of the Society for the Psychological Study of Social Issues, virtual meeting.

**Brown, R. M.**, & Craig, M. A. (2021, May). *Considering intersectional identities and intergroup support*. Data blitz presented at the NYU Psychology PhD preview day, virtual meeting.

**Brown, R. M.**, & Craig, M. A. (2021, May). *Considering intersectional identities and intergroup support*. Data Blitz presented at 6 College Conference, virtual meeting.

**Brown, R. M.** (2021, April). *Responding to social inequality*. SIBL Lab Meeting (Dr. Sapna Cheryan). University of Washington.

**Brown, R. M.** (2021, March). *Considering multiple identities in the context of social inequity*. SCIP-PPP-y Lab Meeting (Dr. Jacqueline Chen, Dr. Paul White). University of Utah.

**Brown, R. M.,** Badaan, V., Craig, M. A., & Saunders, B. A. (2021, February). *Acting against racial inequality: Typology and perceptions of actions for social change*. In R. M. Brown & E. Shuman (Chairs), *Impact of modern social movements: Understanding psychological motivations and reactions*. Symposium conducted at the annual meeting of the Society for Personality and Social Psychology, virtual meeting.

Weinberg, A. L., Craig, M. A., & **Brown, R. M.** (2021, February). *Confronting (and not) in interracial friendships*. In K. Kroeper (Chair), *Speaking out against prejudice: The many positive consequences of confronting*. Symposium conducted at the annual meeting of the Society for Personality and Social Psychology, virtual meeting.

**Brown, R. M.,** Craig, M. A., & Apfelbaum, E. P. (2020, August). *Confronting racial discrimination: What (kind) and why*. Data blitz presented at the NYU summer research internship, virtual meeting.

**Brown, R. M.,** & Craig, M. A. (2020, July). *Intergroup inequality heightens reports of discrimination along alternative identity dimensions*. In J. R. Vollhardt (Chair), *Power shifts, intersecting identities, and complexity of victim and perpetrator roles in perceptions of ingroup victimization: Effects on intragroup, intergroup, and individual outcomes*. Symposium conducted at the annual meeting of the International Society of Political Psychology, virtual meeting.

**Brown, R. M.,** Craig, M. A., & Apfelbaum, E. P. (2020, February). *Confronting discrimination: What (kind) and why*. In R. M. Brown (Chair), *Unveiling bias: Responding to interpersonal, institutional, and systemic discrimination*. Symposium conducted at the annual meeting of the Society for Personality and Social Psychology, New Orleans, LA.

**Brown, R. M.,** Craig, M. A., & Apfelbaum, E. P. (2020, February). *Confronting racial discrimination: What (kind) and why*. Flash talk presented at the NYU prospective students weekend, New York, NY.

**Brown, R. M.,** & Craig, M. A. (2019, February). *When another group's disadvantage means my and my group's discrimination*. In R. M. Brown (Chair), *The dynamics of having and perceiving multiple identities*. Symposium conducted at the annual meeting of the Society for Personality and Social Psychology, Portland, OR.

**Brown, R. M.,** & Craig, M. A. (2018, May). *When another group's disadvantage means my group's discrimination*. Data Blitz presented at 5 College Conference, Princeton, NJ.

**Brown, R. M.,** & Tybur, J. M. (2016, July). *Testing strategic accounts of sexual prejudice*. Paper presented at the Research Project Presentations for the Department of Social and Organizational Psychology at Vrije University Amsterdam, Amsterdam, The Netherlands.

**Brown, R. M.,** Edit, M., & Pollet, T. V. (2015, July). *Personality, loneliness, and Facebook network characteristics*. Paper presented at the Research Project Presentations for the Department of Social and Organizational Psychology at Vrije University Amsterdam, Amsterdam, The Netherlands.

## **Posters**

Orhan, I., **Brown, R. M.**, & Craig, M.A. (2023, February). *Understanding the Prescriptive and Proscriptive Forms of Economic Inequality*. Poster to be presented at the Political Psychology Pre-conference of the Society for Personality and Social Psychology, Atlanta, Georgia

**Brown, R. M.**, & Craig, M. A. (2019, May). *Intergroup inequality heightens reports of discrimination along alternative identity dimensions*. Poster presented at the annual meeting of the 31st APS Annual Convention, Washington, DC. \*APS RISE Research Award – Honorable Mention

**Brown, R. M.**, & Lieberman, D. (2014, April). *PMS symptoms as a signal of adaptive error*. Poster presented at the Research, Innovation & Creativity Forum at University of Miami, Miami, FL.

**Brown, R. M.**, & Lieberman, D. (2013, August). *The effect of age and gender on the perception of laughter*. Poster presented at the Honors Research Program Reception at University of Miami, Miami, FL.

**Brown, R. M.**, & Lieberman, D. (2012, July). *The effect of age and gender on the perception of laughter*. Poster presented at the Psychology Research Initiatives Mentorship Experience (PRIME) Symposium at University of Miami, Miami, FL.

## TEACHING EXPERIENCE

### ***Adjunct Professor***

Summer 2023 **Instructor**, Statistics for the Behavioral Sciences, (avg. instructor evaluation: TBD),  
New York University

Summer 2022 **Instructor**, Statistics for the Behavioral Sciences, (avg. instructor evaluation: 4.9 out of 5),  
New York University

Summer 2021 **Instructor**, Statistics for the Behavioral Sciences (avg. instructor evaluation: 4.5 out of 5),  
New York University

### ***Teaching Assistant***

Fall 2021 **Teaching Assistant**, Lab in Social and Personality Psychology (avg. TA evaluation: 4.8 out of 5;  
Dr. Emily Balcetis), New York University

Spring 2021 **Teaching Assistant**, Ph.D. Regression in Psychology (avg. TA evaluation: 5 out of 5; Dr. Patrick  
Shrout), New York University

Fall 2020 **Teaching Assistant**, Intermediate Master's Statistics (avg. TA evaluation: 4.7 out of 5; Dr.  
Elizabeth Bauer), New York University

Summer 2019 **Teaching Assistant**, Intergroup Relations Summer Institute for Social and Personality  
Psychology (SISPP; Dr. Maureen Craig and Dr. Sapna Cheryan), New York University

Spring 2019 **Teaching Assistant**, Lab in Social and Personality Psychology (avg. TA evaluation: 4.8 out of 5;  
Dr. Emily Balcetis), New York University

### ***Grader/Tutor***

Fall 2018 **Grader**, Introduction to Psychology (Dr. Jay Van Bavel), New York University

2016- 2017 **Tutor**, Introduction to Behavioral Statistics, Columbia University

2015- 2016 **Tutor**, Advanced Statistics, Vrije University Amsterdam

## MENTORING/ADVISING

### Undergraduate research assistants' accomplishments

2019-2022	<b>Vivian Chen</b> , Dean's Undergraduate Research Award (2021)
2019-2021	<b>James Lo</b> , Dean's Undergraduate Research Award (2020)
2019-2021	<b>Nate Whitson</b> , Dean's Undergraduate Research Award (2020)
2018-2019	<b>Sagar Shah</b> , Dean's Undergraduate Research Award (2019)
2017-2019	<b>Paola Ponce</b> , Dean's Undergraduate Research Award (2019)

## AD HOC JOURNAL REVIEWING

Journal of Personality and Social Psychology (2022); Personality and Social Psychology Review (2020-2021); European Journal of Social Psychology (2020)

## PROFESSIONAL SERVICE

2020-2022	Diversity and Inclusion Student Committee (DISC), New York University
2020-2021	Microaggression Working Group, New York University
2020-2021	Co-Organizer of NYU Summer Internship, New York University
2019-2020	Student Climate Committee, New York University
2019-2020	Cohort Student Representative, New York University
2018-2019	Social Ambiance Committee, New York University

## PROFESSIONAL DEVELOPMENT

Spring 2020	Science Communication Course, New York University (led by V. Hughes, Science Editor of BuzzFeed News)
Fall 2019	Art of Teaching Course, New York University
Summer 2019	Summer Institute in Personality and Social Psychology, SPSP
Summer 2018	Inequality by the Numbers, Stone Center on Socio-Economic Inequality, CUNY

## PROFESSIONAL MEMBERSHIPS

2017-	Society for Personality and Social Psychology (SPSP)
2018-	Association for Psychological Science (APS)
2020-	International Society of Political Psychology (ISPP)
2021-	Society for Psychological Study of Social Issues (SPSSI)

## SKILLS AND INTERESTS

Software: R, SPSS, M-plus, LISREL, Comprehensive Meta-Analysis, MediaLab, DirectRT, G\*Power, Qualtrics, Microsoft Suite

Interests: Mentoring, rock climbing, comedy, yoga, reading, education policy

## REFERENCES

**Maureen A Craig, Ph.D.**

Associate Professor of Psychology  
Department of Psychology  
Duke University and New York University  
[maureen.craig@duke.edu](mailto:maureen.craig@duke.edu)

**Patrick E. Shrout, Ph.D**

Professor of Psychology  
Department of Psychology  
New York University  
[pat.shrout@nyu.edu](mailto:pat.shrout@nyu.edu)

**L. Taylor Phillips, Ph.D.**

Associate Professor of Management & Organizations  
Stern School of Business  
New York University  
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**Eric D. Knowles, Ph.D.**

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New York University  
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